

**KVOU – AM / KVOU – FM / KUVA - FM  
Uvalde, Texas**

**EEO PUBLIC FILE REPORT  
April 1, 2010 to March 31, 2011  
Section 1. VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Source Used to Fill Vacancy</b>	<b>Total Number of Interviewees From All Sources for Position</b>
Account Executive – position opened up in February 2010	Recruitment ads on KVOU – FM and KUVA - FM www.uvalderadio.com	3
Part time on-air - position opened up August 2010	Recruitment ads on KVOU – FM and KUVA - FM www.uvalderadio.com	3
	<b>TOTAL INTERVIEWS</b>	<b>6</b>

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**Section 2. RECRUITMENT SOURCE INFORMATION**

	<b>Recruitment Source</b>	<b>Source Entitled to Vacancy Notification? (Yes or No)</b>	<b>No. of Interviewees Referred by Source over 12-Month Period</b>
1	Texas Association of Broadcasters 502 East 11 <sup>th</sup> St, Ste 200 Austin, TX 78701 (512)322-9944	No	0
2	Middle Rio Grande Workforce Center 216 W Main St. Uvalde, TX 78801 830-278-4491	No	0
3	Uvalde Radio Website <a href="http://www.uvaldradio.com">www.uvaldradio.com</a> 1400 Batesville Road Uvalde, TX 78801	No	2
4	Southwest Texas Junior College 2401 Garner Field Road Uvalde, TX 78801	No	0
5	KVOU / KUVA 1400 Batesville, Road Uvalde, TX 78801	No	4
6	Classified Ads Uvalde Leader News 110 N. East St. Uvalde, TX 78801	No	0

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**Section 3. RECRUITMENT INITIATIVES**

**Supplemental (non-vacancy specific) Recruitment Activities Undertaken**

	<b>Type Of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<b>1</b>	On The Job Training	Enables current personnel to acquire and improve skills needed to qualify for higher level positions.
<b>2</b>	Participate in Job Banks, Internet Programs and other programs designed to promote outreach generally.	On going participation in TAB job bank and Work Force Center in Uvalde.
<b>3</b>	Provide insight to the field of radio.	Station tours to different groups, such as Boy Scouts, high-school and college groups